

SUNNY SKIES NURSERY
OUR POLICY CONCERNING ALCOHOL AND OTHER SUBSTANCES
(POL12) rev 08/15[v.3]

- It is illegal for anyone working directly with children in our Nursery to be under the influence of alcohol, or any other substance which may affect their ability to work with children
- Staff, students or volunteers taking any medication which they believe may affect their ability to care for children, will be asked to seek medical advice, and only continue working with children if the advice deems that it is safe to do so.

HELPING CHILDREN ACHIEVE MORE

This policy forms part of our commitment to keeping children safe

SUNNY SKIES NURSERY
OUR NO SMOKING POLICY (POL13) rev 08/15 [v.3]

We will ensure that the children are in a smoke-free environment.

- There is a No Smoking Policy on the whole of the Pennyhill site, indoors and outdoors, including car parks, entrances and play areas.
- It is illegal to smoke in workplaces, enclosed or partially enclosed public places, and therefore illegal to smoke in any part of the Nursery
- Any person found to be breaking the law will be reported.
- Any staff who do smoke, must do so in their own time, and well away from the school/nursery site and entrances. Hands **MUST** be washed before returning to duties

HELPING CHILDREN ACHIEVE MORE

This policy forms part of our commitment to keeping children safe and healthy