

**SUNNY SKIES NURSERY**  
**OUR POLICY FOR STUDENTS AND VOLUNTEERS (POL22) rev**  
**08/15[v.3]**

At our Nursery, we recognise the importance of qualifications and training in contributing to the quality of care and education in early years settings. As part of our commitment to quality, we can offer placements to students undertaking bona fide early years qualifications and training, and also work experience placements.

Likewise, we also recognise the valuable contributions from volunteers.

In welcoming students and volunteers to experience quality practice in our Nursery we will:

- Keep the needs of the children in our care paramount by not admitting students in numbers that hinder the essential work and day-to-day running of our Nursery
- Require all students (over 17 years of age) and volunteers to meet Ofsted's 'suitable person' requirements including holding an Enhanced CRB/DBS Disclosure
- Require schools placing students under 17 years of age to vouch for their good character
- Ensure that all students and volunteers receive a Handbook and induction training to include our policies and procedures, and with which they will be expected to comply
- Ensure that students under the age of 17 years will be supervised at all times, and will not have unsupervised access to the children
- Not normally include students in our ratios, but may, on occasions, if they are deemed competent and responsible.
- Expect students and volunteers to uphold our high standards at all times
- Aim to ensure that for all students and volunteers their experience is positive and rewarding

Students employed as childcare apprentices, when deemed competent and responsible, will be included in our ratios

**HELPING CHILDREN ACHIEVE MORE**

This policy forms part of our commitment to keeping children safe